












## Key ESG Achievements

Environment	Society	Governance
<p>Supply of electricity exclusively from <b>100%</b> renewable energy sources (guarantees of origin)"</p> 	<p>€18.041.500 the «social product» for 2023</p> 	<p>0 Incidents of non-compliance with laws and regulations</p> 
<p>Management of <b>100%</b> of waste in an environmentally proper manner</p> 	<p>25 Corporate Social Responsibility Actions for 2023</p> 	<p>0 Corruption Incidents</p> 
<p>€226.269 Investments for environmental protection</p> 	<p>0 Accidents for 2023</p> 	<p>0 Incidents of personal data breaches</p> 
<p>21,3 kg floating microplastics were collected by the 2 Seabins in 2023</p> 	<p>91% of the employees of Flisvos Marina feel completely satisfied with the work environment</p> 	<p>96% of the procurement budget, was spent on local suppliers</p> 